

## Diego Ugalde, CEO

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Diego Ugalde is a 20-year Navy Veteran with 15 years' experience as a Navy SEAL. His career began in San Diego, CA in 1992 as a Hospital Corpsman in the hopes of becoming a SEAL but his plans unexpectedly changed when he was dropped four months into Basic Underwater Demolition/SEAL (BUD/S) training. From there, he went on to serve with the United States Marine Corps as a Combat Medic in Camp Pendleton, CA until he was Honorably discharged from the Navy in 1997.

As a civilian, he entered civilian Emergency Medical Technician School and began working as an EMT in and around the Boston Metro area. As a newly minted EMT, he entered paramedic school graduating that same year continuing to work throughout the Commonwealth of Massachusetts, Florida and Hawaii.

After eight years of repentance over being unsuccessful in BUD/S, he trained his way back into shape and re-entered the Navy with the sole intention of becoming a SEAL. Although he separated his shoulder mid-way through BUD/S, he was able to continue and graduate with his Class 246 at the age of 29.

From BUD/S, he went on to SEAL Qualification Training (San Diego, CA), Basic Army Airborne (Fort Benning, GA), and Special Operations Combat Medic school (Fort Bragg, NC) before arriving to his first SEAL Team- SEAL Team 2 (Virginia Beach, VA). While at SEAL Team 2, he served as Lead Medic, Squad Leader, and Leading Petty Officer from 2005-2010.

In 2011, as a newly promoted Chief Petty Officer, he was transferred to Naval Special Warfare (NSW) Training Detachment (Virginia Beach, VA) where he was tasked with creating a course of instruction to teach non-SEALS how operate in a combat zone in support of SEAL Team Operations.

After a successful year of training NSW Support Personnel, he transferred to Stuttgart, Germany in 2012 to assume the role of Country Action Officer for the countries of Poland, Romania, Lithuania, and Bulgaria performing as a liaison between US Navy SEALs and those respective countries "Navy SEALs" planning, coordinating, and advising, joint SEAL training events.

He served in this role until 2015 when he was transferred to Special Reconnaissance Team One (San Diego, CA) as an Advanced Special Operations operator where he is currently based. Recently, he served as a Cross Functional Team Chief leading a highly specialized and diverse group of subject matter experts in counter-terrorism and counter revisionist states operations throughout southern and western Asia.

Recently promoted to the rank of Senior Chief Petty Officer and nearing the end of his Naval Special Warfare career, Diego served three combat tours in Iraq, one Advanced Special Operations deployment to Asia, participated in over 250 highly classified combat and Advanced Special Operations missions. He has visited, lived, and/or trained in 56 countries throughout Europe and



Asia and has been charged with initiating and developing relationships with countless cultural and professional backgrounds across the globe.



He is a gifted leader highly experienced in mentoring and training multifaceted and multicultural teams and organizations. He has experience in designing and coordinating first of their kind special programs and setting the ground work for their continued success.

Diego was awarded four Navy Commendation Medals (with Combat Valor), three Navy Achievement Medals and one combat action ribbon.

